



<p>! "#\$%&'!! () * + , !</p>	<p>! "#\$%&'!#(!)*+, - \$! . %/&#(0, &!- (0!2#(34%/&5% 6% (-1%#(! !</p>		
<p>! - ..#&%) / + 0! 1#2 * 3.4, !</p>	<p>!)**!7118/9:: ; ; ; < 6*5&'<*0, :-=#, 1:1%1\$*3%+! >#5!17*!5*8#51%(?!>#5 6!</p>	<p>! "#\$%&'! (5 * 6+29!</p>	<p>! @A@B3@!</p>
<p>! 7+8%+9+0, !</p>	<p>! 2#(3C&-0* 6 %&"#\$%&'!D*E*% ; ! F# 6 6 %11**!</p>	<p>! - : : 2#8+0, !</p>	<p>! G*=5, -5 '!H@I!@A@B!</p>
<p>! - : : 2#8)\$! - 5 / ; #2% / ' , !</p>	<p>! "5* / % 0 * (! !  !</p>	<p>! - 0# : / + 0, !</p>	<p>! ! G*=5, -5 '!@AI!@A@B!</p>
<p>! 7+ . : # < . % 6 \$ + ! => + & 5 / % 8 + 3.4, !!</p>	<p>! F7%*>! J , 6 - (!D* / # , 5&* / !K>>%&*5! !</p>	<p>! 7+8% . + 0, !!</p>	<p>! K&1# = * 5 ! LAI ! @ AHB ! ! N , \$ ' ! @ HI ! @ A @ AM ! 2 # E * 6 = * 5 ! @ OI ! @ A @ HM ! C , ? , / ! HI ! @ A @ O ! PQ (1 * 5 % 6 RM !) * 8 ! * 6 = * 5 ! HI ! @ A @ O !</p>
<p>! 7+ . : # < . % 6 \$ + ! ? @ % & + 3.4, !!</p>	<p>! S%1\$*!QT!- (O!UV, %1 '!F# 6 8\$%- (&*!! !</p>	<p>! A#</) & / 3.4, !!</p>	<p>! 4 % 5 * & 1 # 5 ! # > ! S % 1 \$ * ! Q T ! - (O ! U V , % 1 ' ! F # 6 8 \$ % - (& * ! !</p>

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GH **" ? DGA I!EB - B= J = (B!**

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S7*!W(%E*5/%1' !/7-\$\$!5*&5, %1! * 6 8\$# ' I!5*1-% (I! - (O!85# 6 #1!* * 6 8\$# ' **/I! - (O!/7-\$\$!-0 6 %1! - (O!85#E%0*!
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%O*(1%1' ! #5! *+85*//%#(I! 15- (/??*(O*5! /1-1, /I! 6 -5%1-\$! /1-1, /I! >- 6 %\$-\$! /1-1, /I! 8-5!(*5/7%8! /1-1, /I!
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7%/1#5' I!&5*0!17%/1#5' I!&-5*?%E*5!/1-1, /I!85*?(- (&' !#5!5*\$-1*O!&#(O%1%#(/I!\$-&1-1%#(! /1-1, /I!/*+!-(O!
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0*1*56%(*! ; 7%&7!8#\$%&' :8#\$%&*/!/7-\$S! ?#E*5(!17*!7-(O\$(?!#>!-!8#1*(1%-!E%#-\$-1%#(I!=-/*0!#(!17*!
&%5&, 6/1-(&*!/#>!17*!-\$S*?-1%#(<C(!%O%E%0, -\$! ; 7#!7-!/-!V, */1%#(!-=#, !! ; 7%&7!8#\$%&'!-88\$%*/!(!-!
/8*&%&%/!/1-(&*!&-(!&#(1-!1!17*!W(%E*5/%1'^!/!4%5*&1#5!#>!S%1\$*!QT!-(O!UV, %1'<!!!!

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, -". '\$+/O("I2!/*1/!>#5!7!17*!85#7%=%1%#(!-?-%(/!!=%-/35*\$-1*O!&5%6*!I! =, !E%#-\$-1%#(/!#>!17-!
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7+).#<)6\$+! -&#* *#0)/%#<.<! S7*! W(%E*5/%1'!'! %! B%11*0!1#! 85#E%0(?!5*-/#(-=\$*!
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-(O!*68\$# '**/!-(O!/1, 0*(1/! ; 7#!7-E*!85*?(-&'!#5!&7%\$O=%5!735*\$-1*O!6*0%&-\$!&#(O%1%#(/!
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-B#0-1%#(/!>#5!-!0%/-=%\$%1'<!!S7*/*!-5*!/*1!>#5!7%(!. *5&'^!/O("I2+ #3*+/-01'*4-'\$+50+
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1=7" -9!S7*!G- 6%\$'!U0, &-1%#(-\$!D%?7!/- (O!"5%E-&'!C&1!PGUD"CR!P@A!W<)<F<!i!H@L@?M!
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*68\$#'**!-E-%\$-=\$*!-1!-\$!1%6*!1#!85#E%0!17*!D\$-%(-!#5!>#56-1%#(!5*?-50%(!#81#(!1#!

C!\$%/1!#>!\$#&-!\$#>3&- 6 8 , /!5*/# , 5&*/1&- (!=*!># , (O!!(C88*(O%+!X!#>!7%/!"#S%&'!-(O!#(!17*! . *5&'! W(%E*5/%1'! ; *=/%1*! -! 7118/9:: ; ; ; <6*5&'<*0,.-=#,1:1!\$*3%+I! ; 7%&7! %(&\$,0*/! \$- ; !*(>#5&*6*(! -?*(&%*/! 5-8*! &5%/!& *!(1*5/I! -(#(' 6# , /! -(O! &#(>O*(1%-!\$! 5*8#51(?! 7#1\$#(%/! 6*(1-\$! 7*-\$17! &# , (/ *\$%(!?I!E%&1% 6! -OE#&-&'!/*5E%&*/!I!\$*?-\$!-//%/1-(&*I!-(O!E%/-!% 6 6 %?5-1%#(!/*5E%&*/!-E-%\$-=\$*! 175# , ?7# , ! _*/1&7*/1*5!F# , (1'!-(O!2* ; !g#5d!F#1'<S7%/!\$%/1!-\$/#!%(&\$,0*/!-!0*/%?(-1%#(!#>! ; 7%&7! \$#&-!\$!7#/8%1-\$!-!5*!0*/%?(-1*0!-!/)CGU!P)*+ , -\$!C// - , \$!G#5*(/%&!U+- 6%(-1%#(R!7#/8%1-\$! /! ; 7%&7! -5*! /8*%&-\$S'! *V , %88*0!1#!7-(O\$*!5-8*/!I!%(&\$,0%(!?17*!?-17*5%(!?#>!*E%0*(&*<S7*/*!/*5E%&*/!-5*! -E-%\$-=\$*!1#=#17!/1,0*(1/!-(O!*68\$# '**/<!

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- H A#* :\$)%<)/.W!7%F ; /.!!

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E/50+<./! ; 7#!5*8#5!1.+>5)\$! *% .&#<05&!7-E*!-\$!#>!17*!5%?71/!&#(1-(O!%(!17*!)1,0*(1/^!X%\$\$!#>! D%?71/!PC88*(O%+!CR!-(O!-\$/#!7-E*!17*!#\$\$# ; %(!?5%?71/!8,5/ , -(1!#!2* ; !g#5d!)1-1*!UO , &-1%#(! Z- ; 9!!

H< S#!(1#>'!F- 6 8 , /!)>*1'!-(O:#5!# , 1/0*!\$- ; !*(>#5&*6*(1!#5!1#!&7##/*!(1!1#!5*8#5!1!!

@< S#!7-E*!*6*5?*(&'!-&#*//!#!-!W(%E*5/%1'!#>>%&-\$!15-%(*O!#%!(1*5E%* ; !E%&1% 6 /!#>!/*+ , -\$! -// - , \$! -(O! -=\$*!1#! 85#E%0*! *51-%(!%(>#5 6 -1%#(I!%(&\$,0%(!? 5*8#51(?! #81%#(! - (O! %(>#5 6 -1%#(!-=# , !&#(>O*(1%-!\$!1'!-(O!85#E-&'<! S7*!#>>%&-\$! ; %\$\$! ; 7*5*!-885#85%-1*! -OE%/*! -=# , !17*!% 6 8#51-(&*!#>!85*/*5E%(!? *E%0*(&*I!-(O!#=#-!(%(!?!) *+ , -\$! C// - , \$! G#5*(/%&!U+- 6%(-1%#(!Pe)CGU!FR!- /!##(!- /!8#//%=\$*<S7*!#>>%&-\$! ; %\$\$!-\$/#!*+8\$-%(!17-! 17*! &5% 6%(-!\$!85#&*//! , /*!0*>>*5*(! /1-(O-50/!#>!85##>!-(O!*E%0*(&*I!-(O!17-! - ('! V , /*!1%#(!-=# , !! ; 7*17*5!-(!%(&*0*(!E%#5-1*0!&5% 6%(-!\$!\$- ; !/7# , \$0!=\$!-005*//O!#!-!\$- ; ! *(>#5&*6*(!#>>%&-\$!#5!-!0%/15%&1!-11#5(*'^!/#>>%&*M!!

L< S#!0%/&\$#/*!17*!%(&*0*(!1#!-!W(%E*5/%1'!5*85*/(1-1%E*! ; 7#!&-(!#>>*5!&#(>O*(1%-!\$!1'!#5! 85#E-&'!-(O!-//%/1!%(!#=#-!(%(!?/*5E%&*/M!!

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D\$-%(- (1^/!85%E-&'!#!17*!75*-1*/!+*(!18#//%=\$*I!-(O!-\$\$!%(>#56-1%#(!%(!&#((*&1%#(! ; %17!17*!
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A|| 7+ :#2/%<F! ? 6\$%F)/%#<.!#0! J +2&'! = * :\$#' ++.!

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/7# , \$O!=\$!- ; -5*!17-1!* 68\$# ' **/!>-\$!%(1#!175**!&-1*?#5*/9!!

A#<@%0+</%)\$! = * :\$#' ++.!7-E*! - (!#=\$%?-1%#(!1#! 6-%(1-%(!-!D\$-%(- (1^/!&#(>%O*(1%- \$%1'!
5*?-50% (?!-\$*?-1%#(!#>!/*+ , -\$! 6%/&#(O, &!- (O! ; %\$\$!(#!1/7-5*!- (' !%O*(1%>' % (?!%(>#56-1%#(!
; %17!#17*5/I!*+&*8!- /!5*V, %5*O!='!\$- ; !%(!* 6*5?*(&'!&%5&, 6/1-(&*/M!!

7+ . :#<.%6\$+! = * :\$#' ++.!-5*!5*V, %5*O!1#!5*8#5! -\$\$*?-1%#(/!#>!/*+ , -\$! 6%/&#(O, &!1#!17*!
4%5*&1#5!#>!S%1\$*!QT!-(O!UV, %1'!F#68\$-% (&*! = , !! ; %\$\$!85#1*&1!- (!% (O%E%O, -\$^/!85%E-&'!#!17*!
75*-1*/!+*(!18#//%=\$*I!-(O! /7-5*!%(>#56-1%#(! ; %17!#17*5!/1->>#(\$'!#(!-! (**O3!#3d(# ; !
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-\$!#/#; +2! + * :\$#' ++.!-5*!/15#(?\$'!* (&# , 5-?*OI! = , !! (#1!5*V, %5*OI!1#!5*8#5! -\$\$*?-1%#(/!#>!
/*+ , -\$! 6%/&#(O, &!1#!17*!4%5*&1#5!#>!S%1\$*!QT!-(O!UV, %1'!F#68\$-% (&*!<S7*/*!* 68\$# ' **/
-5*!#17*5 ; %/*!* (&# , 5-?*O!1#!85#1*&1!- (!% (O%E%O, -\$^/!85%E-&'!#!17*!75*-1*/!+*(18#//%=\$*!
-(O!/7-5*!%(>#56-1%#(!#(\$'! ; %17!17*!

175#, ?7!17*!U 68\$# ' **! C//%/1- (&*! "5#?5- 6!PUC"RI! ; 7%&7!%/! -06%(%/1*5*0! = '! - (!
#, 1/%0*!&# 68- ('<!F#(>%0*(1%-!\$!&# 6 6, (%1'!&#, (/*\$% (?!5*/# , 5&*/!-5*!-\$/#!-E-\$-=\$*!
175#, ?7#, !! _ */1&7*/1*5!F#, (1'!-(0!2* ; !g#5d!F%1'<!)**!C88*(0#+!X<!!

F# 68\$-%(- (1/!6 - '!, /!*17*/!*!&#(>%0*(1%-!\$5*/# , 5&*/!*E*(!>!17* '!0*%&0*!(#1!#15*8#51!-\$*?-1%#(/!#>!
/*+, -\$!6%/#&#(0, &1#5!0%/&5% 6%(-1%#(1!#5!8-5!1%-1*!%(!- (1%(E*/1%?-1%#(I! . *5&' ^/!5*/#\$, 1%#(!85#&*/!
#5!17*!&5% 6%(-\$![, /1%&*!85#&*/!<!C!&# 68\$-%(- (!; 7#!>5/1/!8*-d/!#!-!&#(>%0*(1%-!\$5*/# , 5&*/!6 - '!\$-1*5!
0*%&0*!#1!5*8#51!-\$*?-1%#(/!#!17*!W(%E*5/!1'!#5! ; %17!#, 1/%0*!\$- ; !*(>#5&* 6*(1<

@< D*/8#(/%=\$*!U 68\$# ' **/!

Q(O%E%0, -\$/!0*/%?(-1*0! -/!D*/8#(/%=\$*!U 68\$# ' **/!7-E*! -!0, 1'!1#15*8#51! -\$*?-1%#(/!#>!/ *+, -\$!
6%/#&#(0, &1!-(0!0%/&5% 6%(-1%#(1%(&\$, 0% (?!-\$!5*\$*E-(1!0*1-%\$/I!#!17*!4%5*&1#5!#>!S%1\$*!QT!-(0!UV, %1'!
F# 68\$#- (&*!S7*/!*! 68\$# ' **/!-5*!(#1!8*5 6%11*0!1#! 6 -%(1-%(!-!&# 68\$-%(- (1^/!&#(>%0*(1%-!\$1'! =, 1!
; %\$\$!6 -%(1-%(!-!&# 68\$-%(- (1^/!85%E-&'!#!17*!7*5*-1*/!*+*(1!8#//%=\$*!I-(0!%(>#56-1%#(15*8#51*0!1#!
17* 6! ; %\$\$! =*/!7-5*0!#(\$'! ; %17!17*!4%5*&1#5!#>!S%1\$*!QT!-(0!UV, %1'!F# 68\$#- (&*!-(0!#17*5!8*#8\$*!
5*/8#(/%=\$*!>#5!7-(0\$% (?!17*!W(%E*5/!1'!^/!5*/8#(/!#!17*!5*8#51<

S#!17*!*+1*(1!8#//%=\$*!I=*>#5*!-!&# 68\$-%(- (1!5*E*-\$/!-('!'(>#56-1%#(!#!-!D*/8#(/%=\$*!U 68\$# ' **I!
17*!* 68\$# ' **/!7#, \$0!-0E%/!17*!&# 68\$-%(- (1!#>!17*!* 68\$# ' **^/!5*8#51% (?!#=\$*?-1%#(/m - (0!%>!17*!
&# 68\$-%(- (!; - (1/!#! 6 -%(1-%(!&#(>%0*(1%-!\$1'!I!05*&!17*!&# 68\$-%(- (1!#!&#(>%0*(1%-!\$5*/# , 5&*/<

. *5&'!7-/!0*/%?(-1*0!17*!>#\$\$# ; % (?!% (O%E%0, -\$/!-!D*/8#(/%=\$*!U 68\$# ' **/9!

C&-0* 6%&!W(%!J *-0/P4*- (/!C//#&%-1*!4*- (/!"5#?5- 6!4%5*&1#5/!-(0!F7-%5/R!

C17\$*1%&!/1->>!

F- 68, /!)->*1'!/1->>!!

G-&, \$1'!#5!/1->>!-0E%/#5/!#!/1, 0*(1!75#, 8/!

J, 6 - (!D*/# , 5&*/!1->>!!!

"5*/%0*(1^/!K>>%&*/1->>!

"5#E#/!-(0!C//#&%-1*!"5#E#/1/!!!

D*/%0*(1%-!\$Z%>*/!1->>!

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S%1\$*!QT!-(0!UV, %1'!F# 68\$#- (&*!/1->>!!!

K>>%&*!#>)1, 0*(1!C>>-%5/!4%5*&1#5/!-(0!-=#E*!

. -(? *5/!#5!), 8*5E%/#5/ !5*?-50% (?!-\$*?-1%#(/!17-1!(E#\$E*!8*#8\$*! ; 7#!5*8#51!#!17* 6!

_____!

!"#\$%&'(EFG(HIJKLGGM(NOK(OEPG(EQROKFSRL(RK(HETG(REUVSWJG(GHIJKLHGUR(XGYMSKUM(NSRO(FGVEFX(
RK(KROGF(GHIJKLGGMZ(SUYJQXSUV(ROG(EQROKFSRL(RK(OSFGZ([SFGZ(IFKHKRGZ(YKHIGUMERG(KF(EMMSVU(MSVUS[SYEUR(XS[[GFGUR(
FGMIKUMSWSJSRSGM"((() *%&+, ' -&'(EFG(HIJKLGGM(NOK(EFG(UKR(HEUEVGF(MWQR(OEPG(E(MQ[[SYSGUR(XGVFGG(K[(YKURFKJ(
!

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NH S)<0\$<F!7+L5+./.!0#2! - <#<' *%/'!#2!/#! (#/!A#<05&!/>!G<8+./%F)/%#<!!

_ 7*17*5!17*!W(%E*5/%1'! 6 - '! 6-%(1-%(!-!&# 6 8\$-%(- (1^/! - (#(' 6%1'!#5!5*V ,*/1!1#! (#!&#(O ,&! - (! % (E*/1%?-1%#(!5*8#5!0!1#! -! (#(3&#(>%0*(1%-\$!* 6 8\$# '***!0*8*(O/!#(! ; 7*17*5!17*! -\$*?-1%#(/! ; %\$\$! 85#&*0! -/! -! S%1\$#! QT!) *+ , - \$! J -5-// 6*(! 6 -1!5! #5! -! 2#(3S%1\$#! QT!) *+ , - \$! . %/&#(O ,&! #5! 0%/&5% 6%(-1%#(! 6 -1!5<!!

Q>!17*!-\$*?-1%#(/! ; %\$\$!85#&*0! -/! -!S%1\$#!QT!) *+ , - \$! J -5-// 6*(! 6 -1!5!1!17*!4%5*&1#5!#>!S%1\$#!QT! - (O! UV ,%1'!F# 6 8\$%-(&*! 6 ,/1!%(>#5 6 !17*!&# 6 8\$-%(- (1!17-1!17*!&# 6 8\$-%(- (1^/!%0*(1%1'! 6 - '!(#!!=*!d*8! - (#(' 6 # ,/!%>!17*!&# 6 8\$-%(- (1! ; %/7*/!1#!85#&*0! ; %17!-!S%1\$#!QT!G#5 6 -\$!F# 6 8\$-%(1! - (O!17-1!17*! (#1%&*!1#!17*!5*/8#(O*(1! ; %\$\$!5*E*-\$!17*!&# 6 8\$-%(- (1^/!%0*(1%1'<! S7*!&# 6 8\$-%(- (1! 6 - '!'&7##/*! ; 7*17*5!1#!>%\$*! -!S%1\$#!QT!G#5 6 -\$!F# 6 8\$-%(1<!Q>!17*!&# 6 8\$-%(- (1!&7##/*/!(#!1#!>%\$*! -!S%1\$#!QT! G#5 6 -\$!F# 6 8\$-%(1!17*5!%0*(1%1'! ; %\$\$!(#!!=*!0%/&\$#/*0!1#!17*!5*/8#(O*(1<!!

Q>! 17*! -\$*?-1%#(/! 85#&*0! -/! -! 2#(3S%1\$#! QT! / *+ , - \$! 6 %/&#(O ,&! #5! 0%/&5% 6%(-1%#(! 6 -1!5!I! -! &# 6 8\$-%(- (1! 6 - '!5*V ,*/19!PHR!17-1!17*! 6 -1!5! =*!%(E*/1%?-1*0!#(\$'!1#!17*!*+1*(1!8#//=%\$*! ; %17# ,1! > ,517*5!5*E*-\$%(?! 17*5!%0*(1%1'!#5!5*E*-\$%(?!> ,517*5!0*1-%\$!/! #5! P@

H]!

4%5*&1#5!#>!S%1\$*!QT!-(O!UV,%1'!F#68\$%-(&*!#5!#17*5!&-68,/!#>>%&-%\$!/#!17-1!17*!W(%E*5/%1'!6-'!
1-d*!-885#85%-1*/!1*8/!#!*%\$%6%(-!#!17*!-\$\$*?*0!0%/&5%6%(-!%#(!-(O!-//%/1!-!D\$-%(-(!%(!#=-!%(!(?!
17*!-885#85%-1*/!,88#5!%E*!6*-/,5*/!17*!'!(*0<X'/1-(O*5/!;7#!&7##/*!1#!*+*5&/%*!17%/!8#/%1%E*!
6#5-\$!#=\$*?-1%#(!;%\$\$!=\$*/!,88#5!0!= ' !17*!W(%E*5/%1'!-(O!/7-\$\$!=\$!85#1*&1*0!>5#6!5*1-\$-1%#(<!S7*!
W(%E*5/%1'!-\$/#!*(&#,5-?*/!= '/1-(O*5/!;7#!;%1(*//!/*+,-\$!6%/&#(0,&!#5!0%/&5%6%(-!%#(!1#!1-d*!
5*-/#(-=\$*!-(O!85,0*(!1-!&1%#(!/!1#!85*E*(!#5!/!#8!17*!&#(0,&1<C&1%#(!/!6-'!%(&\$,0*!0*5*&1!
%(!*5E*(1%#(I!&-\$\$%(!\$-;*(>#5&*6*(II!#5!/*d%(!-//%/1-(&*!>5#6!-!8*5/#(!%(!-,17#5%1'<!!

1H 7+ :#2/%<F!7+/\$%)/%#<!!

C('!(O%E%0,-\$!;7#!=\$%*E*/!17*!'!7-E*!=\$*(!5*1-\$-1*0!-?-%(!/>#5!6-d%(!-!5*8#5!!,(O*5!17%/!
"#%&'I!-//%/1%(!/#6*#(*!6-d%(!-!5*8#5!II!#5!8-5!%&8-1%(!%(!-(!6-((!5!%(!-(!%E*/1%?-1%#(I!
7*-5%(!#5!5*/#\$,1%#(!#>!-!D\$-%(1!6-'!>\$*!-!D\$-%(1!;%17!17*!4%5*&1#5!#>!S%1\$*!QT!-(O!UV,%1'!
F#68\$%-(&*!C\$\$!5*1-\$-1%#(!D\$-%(1/!;%\$\$!=\$*!(E*/1%?-1*0!%(!-2-(&*!;%17!17*!%E*/1%?-1%#(!
85#&*O,5*/!/*!>#5!7!%(!17%/!"#%&'!-/-!2#(3S%1\$*!QT!.-!1*5I!-(O!(O%E%0,-\$!;7#!-5*!>#,(O!#!7-E*!
*(?-?*0!(15*1-\$-1%#(!;%\$\$!=\$*/,[*&1!#!O%/&8\$%(-5'!-&1%#(I!,8!1#!%(&\$,0%(!?)+8,\$/%#(!>#5!/1,0*(1/I!
1*56%(-1%#(!>#5!*68\$#'*/!-(O!5*6#E-\$!>5#6!&-68,/!>#5!&#(15-&1#5/!-(O!E%/!#5/<!!

YH - * <+./'!@#2!-\$&#;#%)<0!N25F!K.+!@#2!7+ :#2/.!#@!E+>5)\$!J%.&#<05&/

#>!S%1\$*!QT!-(0!UV,%1'!F#68\$%-(&*!

Q(!&*51-%(!&%5&, 6 /1-(&*/I!17*!W(%E*5/%1'!6 - '!&\$#/*!-(!(E*/1%?-1%#(!, 8#(!17*!>%\$(?!#>!-(!*+1*5(-\$!

L< F7-(?%(?!-(!* 68\$#' **^/! ; #5d!-//%?(6*(!#5!/&7*0,\$*M!

O< "5#E%0%(?!-(!*/!1!#!-(O!>5#6!&\$-//!#5!&- 68,/! ; #5d!\$#&-1%#(M!!

B< C55-(?%(?!-885#85%-1*!15-(/8#51-1%#(!/*5E%&*/!1#!*(/ ,5*!/->*1'M!!

`< K>>*5%(?!&#,(/*\$%(?!/*5E%&*/!175#,?7!17*!W(%E*5/%1'^!F#,(*\$%(?!F*(1*5!#5!#17*5!
-885#85%-1*!#>>%&*I!#5!5*>*55-\$!1#!-(!#>>3&- 68,/!-?*(&'M!!

\<

NH "2#&+...!@#2!7+8%+9!#@!E5 : :#2/%8+! J +).52+.)<0! - &&# * * #0)/%#<.P!G<&\$50%<F! (#!
A#</)&! ? 20+2.)<0!= * +2F+<&'!7+ * #8)\$!!

"-5!%*/!6 - ' !5*V ,*/!-!85# 6 8!5*E%* ; !#>!17*!(**0!>#5!-(0!*5 6 /!#>/ , 88#5!E*! 6 *- / , 5*/!17-1!0%5*&1\$ '!
->*&!17* 6I! %(&\$, 0%(?! 2#! F#(1-&! K50*5/! - (0! * 6 *5?*(&'!5* 6#E-\$!Q// , */!17-1! 6 - '!=*!5-%/*0!
%(&\$, 0*!8#//%=\$*! 6#0%>%&-1%#(!#5!0%/&#(1% (, - (&*!#>!-!2#!F#(1-&!K50*5<!!

)1, 0*(1/^!5*V ,*/!/>#5!5*E%* ; !6 ,/!!=*!6 -0*!#!17*!W(%E*5/%1 '^!/!Y%&*!"5*/%0*(1!>#5!)1, 0*(1!C>>-%5/<!
U 6 8\$#' **!5*V ,*/!/>#5!5*E%* ; !6 ,/!!=*!6 -0*!#!17*!W(%E*5/%1 '^!/!F7%*>!J , 6 - (!D*/# , 5&*/!K>>%&*5<!
D*V ,*/!/>#5!5*E%* ; !6 ,/!!=*!(; 5%1%1111111/

L<

@B!

B< S#!-(% (E*/1%?-1%#(!85#&*//! ; 7*5*!17*!=, 50*(!#>!85##>!(O! =, 50*(!#>!?-17*5% (?!*E%O*(&*!
/ , >>%&%*(!1!#!5*- &7!-!0*1*5 6%(-1%#(!5*?-50% (?!5*/8#(/%=%\$%1' !5*/1/!#(!17*!W(%E*5/%1' !-(O!
(#1!#(!17*!8-51%*/M!!

`< S#!5*&*%E*!5*-/#(-=\$*!-OE-(&*! ; 5%11*(!(#1%&*!#>!('! 6**1%(?!17*'!-5*!5*V, %5*O!1#!#5!
\$%?%=\$!1#!-11*(OM!!

\< S#!*+&\$, 0*!17*%5!# ; (!85%#5!/*+, -\$!7%/1#5' ! ; %17!8*5/#(/!#17*5!17-(!17*!#17*5!8-51' !%(!17*!
%(E*/1%?-1%#(! #5! &#(O, &! 85#&*//! -(O! 17*%5! # ; (! 6*(1-\$! 7*-\$!17! 0%-? (#//! - (O:#5!
15*-16*(!1!/, =[*&!1!#!&*51-%(!*+&*81%#(/!0*/&5%*O%(!)*&1%#(/!-(OM!!

c< S#!#>>*5!*E%O*(&*!O, 5%(?!17*!(E*/1%?-1%#(M!!

]< S#!7-E*!E%O*(&*!17-1!%/!(#1!5*\$*E-(1!*+&\$, 0*O!>5#6!-('!7*-5%(?M!!

HA< S#!5*E%* ; !0#&, 6*(1/!-(O!1-(?%=\$*!E%O*(&*!I!&#(/%1*(! ; %17!17*!G- 6%\$' !UO, &-1%#(-\$!
D%?7!/- (O!"5%E-&'!C&!PeGUD" Cfr!-(O!#17*5!\$- ; /M!!

HH< S#!=*!-&&# 68-(%*O!='!-(!-OE%/#5!#>!17*%5!&7#%&*!P ; 7#!6-'!='!-(!-11#5(*'RI ; 7#!6-'!
-//%/!-(O!-OE%/!*!175#, ?7#, !17*!85#&*//I!%(&\$, O% (?!O, 5%(?!-\$!5*\$-1*O! 6**1%(?!-(O!
7*-5%(?/M!!

H@< S#!/% 6, \$1-(*#, /!(#1%&*!#>!17*!#, 1&# 6*!#>!85#&*O%(?/I!%(&\$, O%(?! ; 5%11*(!(#1%&*!#>!

S7*! 4%5*&1#5!#>!S%1\$*!QT!-(O!UV,%1'!F#68\$%-(&*! ;%\$\$!(#1%>'!17*!(#(3-88*-\$%(?!8-51'!%(! ;5%1%(?! ;%17%(!>%E*!PBR!0-'/!#>!5*%*%8!#>!17*!2#1%&*!#>!C88*-\$!-(O! ;%\$\$!85#E%O*!17*!7*-5%(!?15*%#50%(!?1>#5! S%1\$*!QT!&-/*/!#!17*!5*\$*E-(!18-51%*/!%(!-!1%6*\$'!6-(*5<!S7*!(#(3-88*-\$%(?!8-51'!7-!/>!>1**(!PHBR! 0-'/!>5#6!5*%*%8!#>!17*!2#1%&*!#>!C88*-\$!1#!/,=6%1!-!5*/8#(/*!-!;!*\$<!!

S7*! W(%E*5/%1'!/7-\$\$! &#(E*(?! -! 175**38*5/#(! C88*-\$!/! "-(*\$! ;%17! *-&7! "-(*\$! 6*6=*5! =*%(!? /8*&%-\$! !15-%(*O!#(!17*!5*\$*E-(!1\$- ;!-(O!17%/!"#\$%&'<!!!

C!8-51'!6-'!-88*-\$!-!

TH "7 ? A=NK7 =E!1 ? 7!BGBD=!GT!E=TK - D!S - 7 - EE J = (B! J - BB=7E!!

S7*!>#\$\$# ; %(?!85#&*0,5*!/ -88\$'!03(2!1#!S%1\$*!QT!)*+, -\$!J -5-// 6*(!6 -1!5*!<!!

- H 7+L5%2+ * +</.!@#2!)!B%/\$+!GT!1#2 *)\$!A# * :\$)%<!!

S7*!4%5*&1#5!#>!S%1\$*!QT!-(O!UV, %1'!F#68\$%-(&*! ; %\$\$!0*1*56%(*!%>!17*!%(%1%-!-\$*\$?-1%#(/!17-1! ; *5*!5*8#5!0!6 **!1!7*!&5%1*5%-!#>!-!S%1\$*!QT!G#56 -!F#68\$-%(1! ; 7%&7!%/!5*V, %5*0!1#!%(%1%-1*!-!25%*E-(&*!85#&*//!#5!5*!/#\$, 1%#<!!

C!S%1\$*!QT!G#56 -!F#68\$-%(1!%/-!0#&, 6*(!1!>%\$*0!= ' !-!D\$-%(-(!#5!/!%(*0!= ' !17*!4%5*&1#5!#>!S%1\$*!QT!-(O!UV, %1'!F#68\$%-(&*!-\$*\$?%(?!S%1\$*!QT!)*+, -\$!J -5-// 6*(!1P-!/0*>(*0!%(!)*&1%#(!QQR!-?-%(/!-!5*/8#(0*(1!-(O!5*V, */1%(?!17-1!17*!W(%E*5/%1'!(E*/1%?-1*!17*!-\$*\$?-1%#(/<S7*!4%5*&1#5!#>!S%1\$*!QT!-(O!UV, %1'!F#68\$%-(&*!6 - ' ! /%?(! -! S%1\$*!QT!G#56 -!F#68\$-%(1! ; %17! #5! ; %17#, !! -!D\$-%(- (1^/!0*/%5*!1#!8-51%&%8-1*!%(!-!25%*E-(&*!85#&*//<C!S%1\$*!QT!G#56 -!F#68\$-%(16 - ' ! =*!-!87' /%&-!0#&, 6*(1!1*6 -%\$!#5!*\$&15#(%&!/, =6%//%#(!175#, ?7!-!&-68, /!#(\$%(*!>56I!/#!\$#(?!-!/%1!&#(1-%(/!17*!D\$-%(- (1^/!87' /%&-!\$!#5!0%?%1-\$!/%?(-1, 5*!#5!#17*5 ; %/*!%(O%&-1*/!17-1!17*!D\$-%(- (1!%/!17*!8*5/#(!>%\$%(?!17*!D\$-%(1<!!

Q>!17*!%(%1%-!-\$*\$?-1%#(/!17-1! ; *5*!5*8#5!0!0#!(#!16**!1!7*!&5%1*5%-!#>!-!S%1\$*!QT!G#56 -!F#68\$-%(1!17*!4%5*&1#5!#>!S%1\$*!QT!-(O!UV, %1'!F#68\$%-(&*! ; %\$\$!&#(1-&1!17*!D\$-%(- (1!#!*+8\$-%(17# ; !#!>%\$*!-!S%1\$*!QT!G#56 -!F#68\$-%(1!-(O! (#1%>'!17*6!17-1!-!S%1\$*!QT!G#56 -!F#68\$-%(1!%/!5*V, %5*0!1#!5*/#\$E*!17*!-\$*\$?-1%#<!!

B< 2#1%&*!17-1!17*!8-51%*/! 6 - '!7-E*!-(!-0E%/#5!#>!17*%5!&7#%&*I! ; 7#! 6 - '!=*!-(!-11#5(* ' I!
175#, ?7#, 1!17*!85#&*/M!!

˘< 2#1%&*!17-1!8-51%*/! 6 - '!% (/8*&!-(0!5*E%* ; !*E%0*(&*M!!

\< 2#1%&*! 17-1! 17*! 8-51%*/! -5*! *(1%1\$*0! 1#! ; 5%11*(! (#1%&*! #>! 17*! 0-1*I! 1% 6 *I! \$#&-1%#(I!
8-51%&%8-(1/!-(0!8, 58#/*!#>!--\$!7*-5%(?/I!%(E*/1%?-1%E*!%(1*5E%* ; /I!#5!#17*5! 6 **1%(?/I!
; %17!/, >>%&*!(1!% 6 *!>#5!17*!8-51 '!#!85*8-5*!#1#8-51%&%8-1*!(!- ('!7*-5%(?I!%(E*/1%?-1%E*!
%(1*5E%* ; !#5! 6 **1%(?M!!

c< 2#1%&*!17-1!17*!=, 50*(!#>!85##>!--(0!17*!=, 50*(!#>!?-17*5%(?!*E%0*(&*!/ , >>%&*!(1!#15*-&7!
-!0*1*5 6 %(-1%#(!5*?-50%(?!5*/8#(/=%\$1 ' !5*/!#(!17*!W(%E*5/%1 ' !!--(0!(#1#(!17*!8-51%*/M!!

]< . *5&' ^/!85#7%=%1%#(!#(!d(# ; % (? \$ ' ! 6 -d(?!>-\$/! /1-1* 6 *(! /!#5!d(# ; % (? \$ ' ! / , = 6 %11(?!
>-\$/!*!(>#5 6 -1%#(10, 5%(?!17*! ?5*E- (&*!85#&*/M!--(0!!

HA< . *5&' ^/!85#7%=%1%#(!#(!5*1-\$-1%#(I!-/!0*>%(*O!%) * &1%#(!QQQ<!!

S7%/! (#1%&*! ; %\$\$!=*! 85#E%0*0! -!1!\$*- /!>%E*!PBR!0- ' /! =*>#5*! - (' ! % (%1%-!% (1*5E%* ; ! , (\$*//! -! 8-51 ' !
&#(/*(1/!#!--/7#51*5!8*5%#0<!!

AH G<@#2 *)\$!7+.#5%/#<!!

C!S%1\$*!QT!G#5 6 -\$!F# 6 8\$-%(1!6 - '! =*!5*/#E*0!175#, ?7!-(!% (>#5 6 -\$!5*/#\$, 1%#(!85#&*/!P/**!)*&1%#(!
T<X<R!!

NH N%. * %..)\$!#@!)!B%/\$+!GT!1#2 *)\$!A# * :\$)%</' "2#2!/#!7+.#5%/#<!!

H< . -(0-1#5' !4%/ 6 %//-\$/9!Q>I!-1!-(' !% 6 *!->!5!5*%&*8!#>!--!S%1\$*!QT!G#5 6 -\$!F# 6 8\$-%(I!%1!
=*&# 6 *!/&\$*-5!17-1!17*!-\$*?-1%#(/I!>!15, *!0#!(#!1 6 **1!17*!0*>% (%1%#(!#>!S%1\$*!QT!) *+, -\$!
J -5-// 6 *(I!17*!4%5*&1#5!#>!S%1\$*!QT!-(0!UV, %1 ' !F# 6 8\$-(&*! 6 , /!10%/ 6 %//!17*!S%1\$*!QT!
G#5 6 -\$!F# 6 8\$-%(1<!!

@< 4%/&5*1%#(-5' !4%/ 6 %//-\$/9!S7*!4%5*&1#5!#>!S%1\$*!QT!-(0!UV, %1 ' !F# 6 8\$-(&*! 6 - ' !0%/ 6 %//!
-!S%1\$*!QT!G#5 6 -\$!F# 6 8\$-%(I!#5!-(' !-\$*?-1%#(/!17*5*%(I!>9!!

-< S7*!&# 6 8\$-%(-(!(#1%>%*/!17*!4%5*&1#5!#>!S%1\$*!QT!-(0!UV, %1 ' !F# 6 8\$-(&*!%(! ; 5%1%(?!!!!!!
17-1!17*!&# 6 8\$-%(-(! ; #, \$O!\$%d*!1#! ; %1705- ; !17*!S%1\$*!QT!G#5 6 -\$!F# 6 8\$-%(1!#5!-(' !
-\$*?-1%#(/!17*5*%(M!!

=< S7*!5*/8%(0*(1%/(#!\$#(?*5*(5#\$\$*0!#5!* 6 8\$#' *0!= ' ! . *5&' M!#5!!

&<)8*&%>%&!&%5&, 6/1-(&*!/*+%/!1!17-1!85*E*(!17*!W(%E*5/%1 ' !>5# 6 !?-17*5%(?!*E%0*(&*!
/ , >>%&*!(1!#! 5*-&7! -! 0*1*5 6 %(-1%#(! -/! 1#! 17*! S%1\$*! QT! G#5 6 -\$! F# 6 8\$-%(1! #5!
-\$*?-1%#(/!17*5*%(<!!

L< "5#&*//! >#\$\$# ; % (?! 0%/ 6 %//-\$! #>! S%1\$*! QT! G#5 6 -\$! F# 6 8\$-%(19! W8#(! 6 -(0-1#5' ! #5!
0%/&5*1%#(-5' !0%/ 6 %//-\$!#>!--!S%1\$*!QT!G#5 6 -\$!F# 6 8\$-%(I!17*!4%5*&1#5!#>!S%1\$*!QT!-(0!

UV, %1'!F# 6 8\$- (&*!6 , /!0*1*5 6 % (*! ; 7*17*5!17*!-\$\$*?-1%#(/! ; %\$\$!85#&*0!- /!-!2#(3S%1\$*!
QT!) *+, - \$! . %/&#(0, &! #5! 0%/&5% 6 % (-1%#(! 6 -11*5<! S7*! 8-51%*/! ; %\$\$! =*! (#1%>%*0! #>! 17*!
0%/ 6 %//-\$!% (! ; 5%1% (?!- (0!85#E%0*0!- (!#88#51, (%1' !#!- 88*-\$!- /!0%/& , // *0% (!17*!) *&1%#(!
QT<F<!!

O< S7%/!(#1%&*! ; %\$\$!% (&\$, 0*9!!

-< S7*! = - /% /!>#5!17*!0% / 6 %//-\$M!!

=< _ 7*17*5!17*!-\$\$*?-1%#(/! ; %\$\$!85#&*0!- /!-!2#(3S%1\$*!QT!) *+, - \$! . %/&#(0, &! 6 -11*5M!!

&< S7*!8-51%*/^!5%?71!#!-88*-\$!17*!0% / 6 %//-\$!- (0!17*!85#&*0, 5* /!#!0#! /#<!!

=H 1#2 *)\$!7+. #5%/#<!)<0!G<8+./%F) /#<!!

H< D%?71/!#>!17*!"-51%*/!!

_ 7* (!-!S%1\$*!QT!G#5 6 -\$! F# 6 8\$- % (!85#&*0! /!#!>#5 6 -\$!5*/#\$, 1%#(!- (0!% (E*/1%?-1%#(I!17*!8-51%*/!
7-E*!17*!>#\$\$# ; % (?!5%?71/!% (!-00%1%# (!#!17#/*!#, 1\$% (*0!%) *&1%#(!QT9!

-< S#!7-E*!17*!S%1\$*!QT!G#5 6 -\$! F# 6 8\$- % (!% (E*/1%?-1*OI!5*/#E*0!- (0:#5! -0[, 0%&-1*0!
= ' !% (0%E%0, -\$ /! ; 7#!5* & *%E*!15- % (% (?!- /!5*V, %5*0! = ' !>*0*5-\$!5*? , \$-1%#(M!

=< S#! - (! *E-\$, -1%#(! #>! -\$\$! 5*\$*E- (! *E%0* (&*I % (&\$, 0% (?! =#17! % (&, \$8-1#5'! - (0!
*+&, \$8-1#5' !*E%0* (&*!- (0!&5*0%=%\$1' !0*1*5 6 % (-1%#(/!17-1!-5*!(&#!=-/*0#(!-!8*5/#(^!
/1-1, /!- /!-!&# 6 8\$- % (- (I!5*/8#(0* (!#5! ; %1(* /M!

&< S#!5* & *%E*!5* - /#(-=\$*!-OE- (&*! ; 5%11* (!#5!*\$*&15#(%&!(&#!%&*!#>!-\$\$*?-1%#(/I!% (&\$, 0% (?!
17*!0-1*I!1% 6 *I!#\$&-1%#(!- (0! ?*(*5-\$!0* /&5%81%#(!#>!17*! -\$\$*?-1%#(/I! - /! ; *\$\$! - /!17*!
/8* & %>%&!&#(0, &1!5, \$*!#5!\$- ; !E%#\$-1*0!- (0!17*!8#//%=\$*! /- (&1%#(M!

O< S#!*+&\$, 0*!V, */1%#(/!- (0!*E%0* (&*!-=#, !17*%5!# ; (!/*+, -\$!85*0%/8#/%1%#(!#5!85%#5!
/*+, -\$! =*7-E%#5I! , (\$*//! / , &7! V, */1%#(/!- (0!*E%0* (&*! -5*! #>>*5*0! 1#! 85#E*! 17-1!

*+- 6! 8*5%#0/I! /&7##\$! =5*-d/! #5! E-&-1%#(/M! - (0! -&&#, (1% (?! >#5! 17*! &# 6 8\$*+%1%*/! #>! -! /8*&%>%&! % (E*/1%?-1%#(I! %(&\$, 0% (?! 17*! (, 6=*5! #>! ; %1(/*/*/! - (0! E#\$, 6*! #>! %(>#5 6 -1%#(! 85#E%0*0! = ' ! 17*! 8-51%*/<!!

L< "#/13Q(E*/1%?-1%#(!D*E%* ; !#>!D*\$*E-(!4#&, 6*(1/!-(0! . -1*5%-\$/!!

"5%#5!1#!17*!&# 6 8\$*1%#(!#>!17*!(E*/1%?-1%E*!5*8#5!PO%/&, /*0!=\$# ; RI!17*!4%5*&1#5!#>!S%1\$*!QT!-(0! UV, %1 ' !F# 6 8\$%-(&*!

5*8#51!/!0,*!;%17%(!1*(!PHAR!0-'!/->!*5!17*!5*8#51!/!85#E%0*OI!-(O!;%\$\$!=*!/7-5*0!;%17!17*!J*-5%(?!
K>>%&*5!-(O!17*!#17*5!8-51'!85%#5!1#!-!7*-5%(?!<!

TGH B%/\$+!GT!E+>5)!S)2)..*+</!Y2!+8)<&+!S+)2%<F!"2#&+052+.!!!

@< Q//, -(&*!#>! 2#1%&*!#>! J*-5%(?!!

S7*! 4%5*&1#5!#>!S%1\$*!QT!-(O!UV, %1' !F# 6 8\$%- (&*! ; %\$!%//, *!17*! 2#1%&*!#>! J*-5%(?!#!=#17!8-51%*/I!
; 7%&7! ; %\$!% (&\$, 0*!17*!0-1*I!1% 6 *!-(O!\$#&-1%#(!#>!17*!7*-5%(?!-(O!(#1%&*!#>!17*!-\$*?-1%#(/!%O*(1%>%*O!
%(!17*% (E*/1%?-1%E*!5*8#5!<!S7*!2#1%&*!#>! J*-5%(?!6, /!!=*!/*(1!= '#17!>%5/13&\$-//!6-%\$P#5!#E*5(%?7!
6-%\$R!1#!17*!87' /%&-\$!-005*//!#5!"<K<!=#+!-005*//!-88*-5%(?!#(!17*!5*2/!#>!17*!W(%E*5/%1'!-(O!
6-%\$!, /% (?!17!8-51'^/! . *5&'!*6-%\$!-005*//!-(O!-('#17*5!*6-%\$!-005*//!d(#; (!#!17*!W(%E*5/%1'<
2#1%&*!#>!-1!\$*- /!/*E*(!P\R!O- '/! ; %\$!=%!85#E%O*O<!!

S7*! 8-51%*/! -5*! 8*56%11*0! #(*! -0[#, 5(6*(! *-&7! >#5! -! 5*- /#(-=\$*! - 6#>2(8#51)8#515(%?7!!

C!\$*- /!>%E*!PBR!0- ' /!85%#5!1#!17*!&# 6 6 * (&* 6 * (!#>! -!7*-5% (?!17*!W(%E*5/%1'! ; %\$\$!85#E%0*!17*!
J*-5% (?!K>>%&*5!17*!>#\$\$# ; % (?9!

&< S7*!%(E*/1%?-1%E*!5*8#5!!(&\$, 0% (?!*+7%=1/M! - (O!

O< S7*!8-5!%*/^! ; 5%11*(!5*/8#(/*/!#!17*!%(E*/1%?-1%E*!5*8#5!<!

O< J*-5% (?!"5#&*O,5*/!!

C\$\$!7*-5% (?/!8,5/ , - (1!#!17%/!"#\$%&'!-5*!&\$#/*O!7*-5% (?/!

6**1%(?!-(0!7*-5%(?!=, ! 6 - '!(#! /8*-d!#(!=*7-\$>!#>!17*!8-51'!#5!#17*5 ; %/*!8-51%&8-1*!(!17*!
6**1%(?!#5!7*-5%(?!<!!

COE%/#5/! 6 , /!15*-!-\$\$!7*-5%(?!8-51%&8-(1/I%(&\$, 0%(?!17*!J*-5%(?!K>>%&*5I!8-51%*/!-(0! ; %1(*/*/I!
; %17!5*/8*&1!-(0!-&2%(?!#17*!0*, 6!?, %0*\$%(*!/P%(!C88*(0%+!F!#>!17%/!"#\$%&'RI! ; 7%&7!/7-\$\$!
=*!85#E%0*0!#!*-&7!8-51'!85%#5!#17*!7*-5%(?!C('!8-51'!(1*(0%(?!#!-88*-5! ; %17!-(!-11#5(*'!6 , /!
?%E*!17*!W(%E*5/%1'!>E*!PBR!O- '/^!(#1%&*!#>!17*!-11#5(*'^/!(- 6*!-(0!&#(1-&1!(>#5 6 -1%#(<!!

B< J*-5%(?!D*2%(?!<!!

S7*!W(%E*5/%1'!/7-\$\$! 6 -d*!-!5*2%(?!#>!*-&7!7*-5%(?!='!/# 6*! 6*- (/!/, &7!-!-! /1*(#?5-87%&!
15- (/&5%8I!- (!-, 0%#5*2%(?!#5!17*!*V, %E-\$*(1<2!#17*515*2%(?!#>!17*!85#&*0%(?!%/!8*5 6 %11*0<!!
C!5*/8#(0*(! ; 7#!7- /! =**(!># , (0!5*/8#(/%=\$*!->1*5!-!7*-5%(?!%/!(1%1\$*0! , 8#(15*V, */1!#!-!'!#>!
/, &7!-!5*2! ; %17# , !! &# /! , 8#(!17*!&#(0%1%#(!17-!1!%/!(#1!1#!=*!0%// * 6%(-1*0!*+&*8!1#!17*!
5*/8#(0*(1^/!-0E%/#5<Q(!17*!E*(1#>|-(!-88*-\$I!17*!8-51%*/! ; %\$\$! =*!85#E%0*0!-!'!#>!/ , &7!-!5*2!
; %17# , !!&# /I! , 8#(!17*!&#(0%1%#(!17-!1!%/!(#1!1#!=*!0%// * 6%(-1*0!*+&*8!1#!17*5!-0E%/#5/<!!

S7*!8-51%*/!-5*!85#7%=%1*0!>5# 6 15*2%(?!-(' !8-51!#>!17*!(E*/1%?-1%#(!-(0! ?5%*E- (&*!85#&*//!-(0!
>5# 6! , (- , 17#5%h*0!' % (?!#>!0#& , 6*(1/!#5!6 -1*5-\$/I!- /! ; *\$\$!- /! , (- , 17#5%h*0!8# /1% (?I!0%/15% = , 1%#(!
#5!#17*5 ; %/*! /7-5%(?!#>! /- %0!5*2%(?!/I!0#& , 6*(1/!#5! 6 -1*5-\$/!1#!- ('#(?!#17*5!17-(!>- 6 %\$'I!-(!
-0E%/#5! #5! \$*?-\$! &# , (/*\$<! F#8' % (?! % (&\$, 0*!/ = , !! %/!(#1! \$% 6 1*0! 1#9! - , 0%#! #5! E%0*#! 5*2%(?!
/15*- 6%(?!I!87#1#?5-87%(?!/ &- ((% (?I!15- (/&5%=% (?I!#5!- ('!#17*5!>#5 6 !17-1!&#(>\$%&1/! ; %17!17*!/8%5!1!
#>!17%/!0%5*&1%E*!C\$\$*?-1%#(!/!#>!(#(3&# 6 8\$-(&*! , (0*5!17%/!) * &1%#(! ; %\$\$! =*!5*E* * ; *0! = ' !17*!K>>%&*!
#>!)1, 0*(!C>>- %5/I!#5! J , 6 - (!D*/# , 5&* /I! - /! - 885#85-1*1!-(0! 6 - ' !5* / , \$1% (!0% / & 8\$ (-5'! - &1%#(<!!

`< D*/8#(/%=\$%1'!"7-/*!!

S7*!W(%E*5/%1'! =* -5/!17*! = , 50*(!#>!85#E% (?!17*!-\$*?-1%#(/! = ' !-!85*8#(0*5- (&*!#>!17*!E%0*(&*<!!

-< "5*/*(1-1%#(!#>!UE%0*(&*!<!!

6 -0*!8-51!#>!17*!(E*/1%?-1%#(!-(O!17*!(>#56-1%#(!%/!O%5*&1\$'!5*\$-1*O!1#!17*!-\$\$*?-1%#(/!5-%/*O!(!17*!
S%1\$*!QT!G#56-\$!F#68\$-%(1<!!

=< F5#//!U+-6%(-1%#(!!

U-&7!8-51'^!/ -OE%/#5! ;%\$\$!=*!8*56%11*O!1#! -/d!17*!#17*5!8-51'!-(O!-('! ;%1(*//*/! -\$\$!5*\$*E-(!
V,*/1%#(/!-(O!>#\$\$# ;3,8!V,*/1%#(/!I%(&\$,0%(?!17#/*!&7-\$\$*(?%(?!&5*O%=%\$1'<!C!8-51'!6-'!(!#!
&#(O,&1!&5#//3*+-6%(-1%#(!8*5/#(-\$\$'I!,!6 ,/!0#/#!175#,?7!17*%5!-OE%/#5<!Q(!17*!*E*(!1-!8-51'!
O#*/!(#1!7-E*!-(!-OE%/#5!-(O!17*!&-/*!85#&**O/!#!-!7*-5%(?I!17*!

S7*!J*-5%(?!K>>%*5! ; %\$\$!&#(/%0*5!17*!0%/&%8\$(-5'!5*2/I!-! ; *\$\$!-!-('!0#&, 6*(1/!#5!&7-5-&1*5!
E%0(%*!%(15#0,&*0!= '!17*!5*/8#(0*(I!17*!D\$-(-(!I!#5!17*!W(%E*5/%1'I!%(!0*1*56%(%?!-(!
-885#85%-1*!8*(-\$!'<!!

Q>!%17*5!8-51'!&7#/*!(#1!1#!8-51%&8-1*!%(!17*!5*/8#(/%=\$%1'!87-/*!#>!7*-5%(?!17*!'!1%\$\$!7-E*!17*!
#88#51,(%1'!1#!%(15#0,&*!E%0*(%*!-(0!6-d*!-5? , 6*(1/!5*\$-1*0!1#! ; 7-1!17*!-885#85%-1*!8*(-\$!'!
/7#,\$0!=*!-(0!#!85#E%0*!#5!6-d*!-(!%68-&!/1-1*6*(1<!!

]< 2#1%&*!#>!J*-5%(?!4*1*56%(-1%#(!

S7*!J*-5%(?!K>>%*5! ; %\$\$!//, *-! ; 5%1*(!4*1*56%(-1%#(!#>!D*/8#(/%=\$%1'I! ; 7%&7!6 , /!%(&\$,0*!17*!
>#\$\$# ; %(?9!!

-< Q0*(1%>%-1%#(!#>!17*!-\$*\$?-1%#(!/8#1*(1%-\$#!&#(/1%1,1%(!?/*+,-\$!6%/&#(0,&1M!!

=< C!0*/&5%81%#(!#>!17*!85#&*0,-\$!/1*8/!1-d*(!>5#6!17*!5*&%81!#>!17*!S%1\$!QT!G#56-\$!
F#68\$-(!175#,?7!17*!0*1*56%(-1%#(!I!%(&\$,0%(!?!-('!(#1%>%&-1%#(!/!1#!17*!8-51%*/I!
%(1*5E%* ; /! ; %17!8-51%*/!-(0! ; %1(*//*/I!/%1*!E%/1/I!6*17#0/! ,/*0!1#!?-17*5!#17*5!
E%0(%*I!-(0!7*-5%(!?!7*\$0M!!

&< G%(0%(!?/!#>!-&!/ , 88#51%(!?17*!0*1*56%(-1%#(M!!

O< F#(&\$,/%#(/!5*?-50%(!?17*!-88\$&-1%#(!#>!17%/!"#\$%&'!1#!17*!>-&1/M!!

*< C!/1-1*6*(!#!#>I!-(0!5-1%#(-\$*!>#5I!17*!5*/,\$!-!/1#!*-&7!-\$*\$?-1%#(I!%(&\$,0%(!?!-!
0*1*56%(-1%#(!5*?-50%(!?5*/8#(/%=\$%1'M!!

× Q>-!/1,0*(!15*/8#(0*(1%/!># , (0!5*/8#(/%=\$*I!-('!0%/&%8\$(-5'!/-(&1%#(!/!17-! ; %\$\$!=\$!
%68#/*0!#(!17*!5*/8#(0*(!#!5I!>-(!*68\$# '* *!%/!># , (0!5*/8#(/%=\$*I!-!/1-1*6*(!17-!
17*!6-11*5! ; %\$\$!=\$!5*>55*0!1#!17*!4*5*&1#5!#>!J , 6-(!D*/#,5&*!/!#5!0%/&%8\$(*!-(OI!
%>!-88\$&-=\$*I!

Q(!17*!*E*(!17*!5*/8#(0*(1!/!>#, (0!5*/8#(/%=\$*!>#5!E%#\$-1%(?!17*!"#\$%&'I!17*!4%5*&1#5!#>!S%1\$*!QT!
-(0!UV,%1'!F#68\$%-(&*!;\$!%68\$*6*(!5*6*0%*/!>#5!17*!D\$-%(-(!I!0*/%?(*0!1#!5*/1#5*!#5!
85*/*5E*!V,-\$!-&&*//!#!17*!5*&8%*(1^/!0,&-1%#(!85#?5-6!#5!-&1%E%1'<!),&7!5*6*0%*/!6-'!%(&\$,0*!
-!&#(1%(-1%#(!#>!17*!/6*!/ ,88#5!E*!6*-/,5*/!-(0!-&B#0-1%#(/!0*/&5=*0%(!)*&1%#(!YQQ!=-,1!
(*0!(#!!=*(#(3!0%/&8\$%(-5'!5!(#(38,(1%E*!-(0!(**0!(#!-E#0!=-,50*(%(!17*!5*/8#(0*(1!!

HH<)-(&1%#(!>#5!D*/8#(0*(1/!!

-< D-(?!#>!)-(&1%#(!>#5!)1,0*(1/!

)-(&1%#(!>#5!/1,0*(!5*/8#(0*(1/!5-(?!>5#6!-! ; -5(%(!1#!/, /8*(/!#(!#5!*+8,\$/%#(!>5#6!17*!
W(%E*5/%1'<!_7*(!-!0%/&8\$%(-5'!7*-5*(?!5*/,\$1/!(!-!8*(-\$!#!#>*+8,\$/%#(!#5!/, /8*(/!#(!>#5!#(*!
1*56!#5!6#5*!17*!5*/8#(0*(!6 ,/!!=*!=-55*0!>5#6!-11*(0-(&*!-!1 . *5&'! ; 7%\$*!17*!8*(-\$!#!#>=*%(!
/*5E*0!!)1,0*(1/!6-'!-\$/#!!=*/ ,=[*&1!#! . *5&'^/!"#\$%&'#(!S-(/5%8!12#1-1%#(!/ ; 7%&7!/!0%/& ,//*0!
%(!)*&1%#(!QT<G<!!

=< D-(?!#>!)-(&1%#(!>#5!U68\$#'**/!!

C!/!0%/& ,//*0!-#E*!%(!)*&1%#(!TQ!-(0!TQQ!17*5*! ; %\$!=\$!(#!8*(-\$!#!87-/!>#5!*68\$#'**/! ; 7#!-5*!
/ ,=[*&1!1#!-!0%/&8\$%(-5'!85#&*//! &#(1-%(*0!%(!-!&#\$\$*&1%E*!=-5?-%(?!-?5**6*(1M%(/!1*-0I!-!
0*1*56%(-1%#(!17-!17*!5*/8#(0*(1!/!5*/8#(/%=\$*! ; %\$!=\$!*5*>*55*0!>#5!0%/&8\$%(*! , (0*5!17*!-88\$&-=\$*!
&#\$\$*&1%E*!=-5?-%(?!-?5**6*(1!G#5!-\$!#17*5!*68\$#'**/!/-(&1%#(!/!5-(?!>5#6!-!5*85%6-(0!1#!
/ , /8*(/!#(!1#!1*56%(-1%#(!#>!*68\$#'*6*(1<!!

**TGGH "7?A=NK7=E!1?7!(?(MBGBD=!GT!E=TK-D!JGEA?(NKAB!-(N!
NGEA7GJG(-BG?(!A-E=E!**

_7*(!17*!W(%E*5/%1'!=**!/!- ; -5*!17-!/+ , -\$!6%/&#(0 , &#!#5!0%/&5%6%(-1%#(!6-'!7-E*!==*(!
B%11*0!='!#5!-?-%(?!-!1,0*(!I!*68\$#'**/!#5!&#(15-&1#5!E%/!1#5!-(0!->1*5!-(!%1%-\$!(V,%5'!17*!
4%5*&1#5!#>!S%1\$*!QT!-(0!UV,%1'!F#68\$%-(&*!&#(>0 . 252(*)0 . 0 . 2(6)0 . 2(*)0 . , . 2(!)0F#6(1)0 . 2(1)

C\$\$*?*0!"#\$%&'!E%#\$\$-1%#(/M!!

C!\$%/1!#>!%(O%E%O, -\$/!(1*5E%* ; *OM!!

C!\$%/1!#>!*+7%=%1/M!!

), 6 6 -5' !#>!8-51' !-(O! ; %1(*//!/1-1* 6*(1/!-(O!#17*5!5*\$*E-(!*E%O*(&*M!!

=H N%.&%:\$%<)2'!"2#&+..!)<0!"2#&+052+..!!

H< 4%/%&%8\$%(-5'!C&1%#(!!

S7*!>#\$\$# ; %(?!85#&*0,5*/!-88\$'! ; 7*(!17*!Y%&*!"5*/%0*(!>#5!)1,0*(!C>>-%5/I!#>!17*!F7%*>!J , 6 - (!
D*/#,5&*!/K>>%&*5!#5!17*!"5#E#/#5*#&# 6 6*(0/!17-!0%/&%8\$%(-5'!-&1%#(!=*!&# 6 6*(&*0!-?-%(/!-!
5*/8#(0*(!1/1,0*(!#5!* 68\$#' **!>#5!E%#%-1%#(!#>!17%/!"#\$%&'9!!

-< 4%/%&%8\$%(*!C?-%(/!)1,0*(1/!!

_7*(!17*!Y%&*!"5*/%0*(!>#5!)1,0*(!C>>-%5/!#5!17*%5!\$%-%/#(!5*#&# 6 6*(0/!0%/&%8\$%(-5'!-?-%(/!-!
/1,0*(!>#5!E%#%-1%#(!#>!17%/!"#\$%&'!17*!6-11*5!/!5*>*55*0!1#17*!K>>%&*!#>!F# 6 6 , (%1'!)1-(0-50/!
-(0!)1,0*(!F#(0,&1!-(0!-&1%#(! 6 ,/!!=*!1-d*(!%(!-&2-(&*! ; %17!17*!N,0%&-\$!"5#&*//!(!17*!
)1,0*(! J -(0=##d

6, /! %(>#56! 17*! 8-51%*/! #>! 17-! 0*%&/%#(! &#(1* 68#5-(*#, /\$'! %(! ; 5%1%(!?I! - (0! 6, /! #>>*5! - ('!
-885#85%-1*!/, 88#51!/*5E%&*/I!%(&\$, 0%(!&#, (/*\$%(!?I!#!=#17<!!

TGGGH **K (GO=7EGBI! ? CDGY - BG ? (E!K (N=7!BSGE!" ? DGA I!!**

Q(!-00%1%#(!1#!-005*//%(!?-\$*\$?-1%#(!#>!/*+, -\$! 6%/&#(0, &!- (0!0%/&5% 6%(-1%#(I!17*!W(%E*5/%1'!7-/
17*!>#\$\$# ; %(!#=#%?-1%#(/9!!

- H **N%.+ *%<)/%#<!#0!"#\$%&+.P!"2#&+052+.P!)<0! (#/%&+.!!**

S7*! 4%5*&1#5! #>! S%1\$*!QT!! - (0!UV, %1'! F# 68\$%-(&*I!%(!##50%(-1%#(! ; %17!17*!K>>%&*! #>!)1, 0*(!
C>>-%5/I!K>>%&*!#>!F- 68, /!) ->*1'!I!K>>%&*!#>! J, 6 - (!D*/#, 5&*/I!K>>%&*!#>!17*!"5#E#/#! - (0!#17*5!
-885#85%-1*!#>>%&*/I!%/!5*/8#(/%=\$*!>#5!17*! ; %0*!0%// * 6%(-1%#(!#>!17*!>#\$\$# ; %(!?9!P%R!17*!"#\$%&'M!P%R!
. *5&' ^/! 2#1%&*!#>! 2#(34%/&5% 6%(-1%#(M!P%R!17*! 4%5*&1#5! #>! S%1\$*!QT!! - (0!UV, %1'! F# 68\$%-(&*^/!
(- 6*I!87#(*!(, 6=*5I!#>>%&*\$#&-1%#(I!- (0!* 6-%\$!-005*//!- (0!P%ER!&#(1-&1%(>#56-1%#(!>#5!17*!K>>%&*!
#>!F- 68, /!) ->*1'<!), &7!0%// * 6%(-1%#(!%(&\$, 0*!/!8#/1%(!?17*!0#&, 6*(1/!- (0!%(>#56-1%#(!#(!17*!
W(%E*5/%1'! ; *=%/1*!I! - (0!%(&\$, 0%(!?1!%!(!5*/0*(&*! \$%>*! 6-1*5%-\$/! - (0!15-%(!?1- (0!*0, &-1%#(-\$!
6-1*5%-\$/<!!

S7*!)1, 0*(1/^!X%\$\$! #>! D%?71/I! ; 7%&7!%/! -88*(0*0!1#! - (0! 6-0*! -!8-51! #>!17%/! "\$%&'I! 6, /! =*!
0%/15%=, 1*0!1#! - ('!%(0%E%O, -\$!5*8#51%(!?1- (!%(&0*(!#>!/*+, -\$! 6%/&#(0, &!-!17*!1%6*!17*!5*8#51!%/!
6-0*!<Q! 6, /! -\$/#! =*!0%/15%=, 1*0! - ((, -\$#!1#! -\$\$/1, 0*(1/I! 6-0*! -E-%\$=-\$*!#(!17*!W(%E*5/%1'!^/
; *=%/1*!- (0!8#/1*0!%(! . *5&'!W(%E*5/%1'!5*/0*(&*!7-\$\$/<!!

CH **B2)%<%<F!)<0!=05&)/%#<)\$!"2#F2) * * %<F!!**

. *5&'!%/!5*/8#(/%=\$*!>#5! 85#E%O%(!?15-%(!?1#! S%1\$*!QT! * 68\$# '* */I!%(E*/1%?-1#5/I! 17*! J * -5%(!?
K>>%&*5!C88*-\$/!" - (*\$! 6 * 6=*5/I!- (0!- ('#(*! ; 7#!>-&%\$%1-1*/!(>#56-\$!5*/#\$, 1%#(/<!!

S7*! 4%5*&1#5! #>! S%1\$*!QT!! - (0!UV, %1'! F# 68\$%-(&*I!%(!##50%(-1%#(! ; %17!#17*5!-88\$%&-\$*!#>>%&*/I!
%(&\$, 0%(!?F- 68, /!) ->*1'!I!K>>%&*!#>! J, 6 - (!D*/#, 5&*/I!K>>%&*!#>!)1, 0*(!C>>-%5/!- (0!17*!K>>%&*!#>!
17*!"5#E#/#! %/! 5*/8#(/%=\$*!>#5! *(/, 5%(!?17-!17*! W(%E*5/%1'!! 85#E%O*/! 15-%(!?1#! W(%E*5/%1'!
* 68\$# '* */#(!17*5!#=\$%?-1%#(!/!, (0*5!17*!"#\$%&'M!85#E%O*/!0, &-1%#(!#(!17%/!"#\$%&'!- (0!#(!) *+, -\$!
. %/&#(0, &!P%(&\$, 0%(!?1 4#6*/1%&! Y%#*\$(&*I! 4-1%(!?1 Y%#*\$(&*I!)1-\$d%(!?1- (0

C88*-\$/!"-(*\$! 6*6=*5/I!-(O!-(!'8*5/#(!;7#!>-&%\$%1-*/!-(!%(>#56-\$!5*/#\$,1%#(!85#&*//<!),&7!
15-%(?!/7#, \$O!?*(*5-\$!'!=\$!#(!-(!-(, -\$!=-/!/I!;7%&7!/7-\$!%(&\$,0*9!!

< S7!*0*>%(%1%#(!#>!/*+, -\$!6%/&#(O,&II!%(&\$,0%(!)*+, -\$!J-5-//6*(II!S%1\$*QT!)*+, -\$!
J-5-//6*(II!4-1%(!Y%#)\$*(&*I!4#6*/1%&!Y%#)\$*(&*I!)1-\$d%(!I!4%/&5%6%(-1%#(!-(O!
D*1-\$-1%#(M!

=> J#;!#!&#(O,&!-(!%(E*/1%?-1%#(M!

&< J#;!#!&5*-1*!-(!%(E*/1%?-1%E*!5*8#5!17-1!>-%5\$'!/ , 66-5%h*/!5*\$*E-(!E*O*(&*M!

O< S7*! ?5%*E-(&*! 85#&*//I! %(&\$,0%(!7*-5%(!/I! -88*-\$/!-(O! %(>#56-\$!5*/#\$,1%#(!
85#&*//*/I!-/-88\$&-=\$*M!

< Q68-51%-\$%1'I!%(&\$,0%(!-E#%O%(!?85[, 0?6*(!#>!17*!>-&1/I!&#(>\$%&1!#>!%(!5*/II!-(O!
=%-/M!

× D*\$*E-(&*!#>IV,*/1%#(!-(O!*E*O*(&*I!%(&\$,0%(!?17*!>-&1!17-1!/*+, -\$!85*O%/8#%/1%#(!
#5!85%#5!/*+, -\$!-&1!/!; %17!(O%E*O, -\$/#!17*5!17-(!17*!8-51%*/!-5*!?*(*5-\$'!(#15*\$*E-(II!
17*!5%?71!#>!17*!5*/8#(O*(II!%(&\$,0%(!?17*!5%?71!#>!-!85*/ , 681%#(!17-1!17*!5*/8#(O*(I!
%/!k(#1!5*/8#(/%=\$*k! , (1%\$!-!0*1*5*6%(-1%#(!5*?-50%(!?5*/8#(/%=\$%1'!%/!6-0*!-1!17*!
&#(&\$, /%#(!#>!17*!-88\$&-=\$*!85#&*//*/M!

?< S7*!/*!#>!17*!W(%E*5/%1'!^/!O, &-1%#(!85#?5-6/!-(O!-&1%E%1%*/M!

7< S7*!*>>*&1!#>!15-, 6-M!

%< K17*5!5*\$*E-(!W(%E*5/%1'!8#\$%&*//!-(O!85#&*O, 5*/M!-(O!

[< C('!'&7(#\$#?'!#!=*!, /O!-1-!\$%E*!7*-5%(!?<!!

L<)1,0*(!K(=#-50%(!-(O!K(?#(?!UO,&-1%#(!!

S7*!W(%E*5/%1'!/7-\$!-0#8!-!ʭ*7*(/%E*!/1,0*(!#(=#-50%(!-(O!#(?#(?!*O,&-1%#(!&-68-%?(!
!#!*O,&-1*!/1,0*(1/!-=#, !!/*+, -\$!6%/&#(O,&II!%(&\$,0%(!4#6*/1%&!Y%#)\$*(&*I!4-1%(!Y%#)\$*(&*I!
)1-\$d%(!I!)*+, -\$!C//-, \$II!O%/&5%6%(-1%#(!-(O!5*1-\$-1%#(!4,5%(!17*!/1,0*(!#(=#-50%(!?85#&*//I!
-\$!(*; !>%5/13'*-5!-(O!15-(/>*5!/1,0*(1/!6, /!15*%&E*!15-%(!?#(!17%/"#\$%&'!-(O!#(!-!E-5*!1'!#>!
!#8%&/15*\$-1%(!?1#!/*+, -\$!6%/&#(O,&I!-(O!O%/&5%6%(-1%#(!<Q(!-00%1%#(I!17*!W(%E*5/%1'!/7-\$!#>>*5!-(O!
-06%(!/1*5!-885#85-1*!*O, &-1%#(-\$!85#?5-66%(!?1#!5*/O*(&*!7-\$!/1,0*(1/I!-17\$*1*/I!-(O!1,0*(1!
\$*-0*5/<!S7*!W(%E*5/%1'!6, /!1-\$/#!85#E*O*!/, &7!*O, &-1%#(-\$!85#?5-66%(!?1#!-(!'!#17*5!/1,0*(1!
?5#, 8/!; 7%&7!17*!W(%E*5/%1'!0*1*5*6%(*!&#,\$O!=(>*%!)>5#6!*O, &-1%#(!%(!17*!-5*!-!#>!/*+, -\$!
6%/&#(O,&1!S7*!W(%E*5/%1'!6, /!1-\$/#!7-5*!%(>#56-1%#(!#(!4#6*/1%&!Y%#)\$*(&*I!4-1%(!Y%#)\$*(&*I!
)1-\$d%(!I!)*+, -\$!C//-, \$I! 85*E*(1%#(!; %17! 8-5*(1/! #>! *(5#\$\$(!?/1,0*(1/<!)**!
[7118/9:::; <6*5&'<*0.-=#.1:1%1\\$*3%+](#)

O< F-68, /!F\$%6-1*!C//**//6*(1/!!

. *5&'!W(%E*5/%1'!6 ,/!&#(0,&I!(#!\$*//!17-(!*E*5'!#17*5!'*-5I!-!&\$%6-1*!-//**//6*(!1!#!-/*51-%(!
%1!/!1,0*(1/^!?!*(5-\$!-; -5*(**//!-(O!d(#;\$*0?#!#>!. *5&'^/"#\$%&'!-(O!85#&*0,5*/!5*?-50%(?!/*+, -\$!
6%/#(0,&I!%(&\$,0%(?!=,1!(#!\$%6%1*0!1#! /1,0*(1!*+8*5%*(&*!/ ; %17!-(O!d(#;\$*0?#!#>!5*8#51%(?!I!
%(E*/1%?-1%#(!-(O!0%/&%8\$%(-5'!85#&*//*/<! S7*! -//**//6*(1!%(/15,6*(1!6 ,/!%(&\$,0*!-\$!1#8%&/!
5*V,%5*0!1#!=*!%(&\$,0*0!,(0*5!-88\$%&-\$*!\$- ;I!%(&\$,0%(?!)*&1%#(!H@]3X!#>!17*!2* ;!g#5d!)1-1*!
UO,&-1%#(!Z- ;<!!

. *5&'! ; %\$\$!8,=\$%/7!17*!5*/ , \$1/!#>!17*!/ ,5E*'!/!#(!%1/!S%1\$*!QT! ; *!=!8-?*<!S7*!8,=\$%/7*0!5*/ , \$1/! ; %\$\$!
(#!&#(1-%(!-'!%(>#56-1%#(! ; 7%&7! ; #, \$0!*(-=\$*!-!5*-0*5!#%0*(1%>'!-'!%(O%E%0, -\$! ; 7#!5*/8#(0*0!
!#!17*!&\$%6-1*!-//**//6*(1<!!

TGOH 7KD=E!7=Y - 7NG (Y!G (BG J - B=!7=D - BG ? (ESG''E!!

- H 7+\$)/%#<. ; % : .!C+/9++<!1)&5\$/ '#2!E/)@@!

G#5! 8,58#/*/! #>! 17%/!) * &1%#(I! /, 8*5E%/%(?! -(! * 68\$#' **! 6 *- (! /, 8*5E%/%(?! %(! -(! * 68\$#' 6 *(!!
/*11%(?!% (&\$, 0% (?!7%5%(?!*E-\$, -1%(?!-//?%(?!; #5dI!#5!6 -d%(?!0*%&/%#(/!#5!5* &# 6 6 *(0-1%#(/!7-1!
&#(>*5! =*(*%1! /, &7!- /!85# 6 #1%#(/!5-%/!#5!#17*5!5* 6, (*5-1%#(I!#5!8*5>#5 6 %(?!- ('!#17*5!>, (&1%#(!
17-1! 6%?7! ->>* &! * 68\$#' 6 *(1!#88#51, (%1%*/<!!

TOH A; %\$0! - 65.+!7+: #2/%<F!!

. *5&'!W(%E*5/%1'!>-&,\$1'!-(O!/1->>!; 7#!%(1*5-&!; %17I!/, 8*5E%/*I!&7-8*5#(*I!#5!#17*5; %/*!#E*5/**!
6%(#5/! %(! 85#?5- 6 /! #5! -&1%E%1%*/! -! . *5&'! #5! /8#(/#5*0! = '! . *5&'! -5*! 5*V, %5*O! 1#! 5*8#5!!
% 6 6 *0%-1*\$'! 1#! 17*! 2* ; ! g#5d!)1-1*! . -\$15*-16*(! J#1\$(?! -! H3cAA3LO@3L\@A! %>! 17*!'! 7-E*!
5*-/#(-=\$*!&- ,/*!1#! /, /8*&1! - = , /*!#5! 6 -\$15*-16*(!#>!%(O%E%O, -\$/!, (O*5!17*!-?#!#>!Hc<!Q>!-('#(*!
#17*5!17-(! 2* ; ! g#5d!)1-1*! 6 -(0-1*0!5*8#5!5!/7- /!5*- /#(-=\$*!&- , /*!1#! =*\$%*E*!17-1!-! 6%(#5!%/!
=*% (?!#5!7- /! =**(! - = , /*0!#5! 6 -\$15*-1*0!#(!&- 68, /I!17*!'! /7#, \$0!(#1%>'! *%17*5!17*!

- "" = (NGT!C!

J = 7 A I!K (GO = 7EGB I!BGBD=!GT!7 =E ? K 7 A=!DGEB!

= J = 7 Y = (A I! (K J C = 7 E!

F - 68, /!U 6 *5?*(&'!2, 6=*5!P]HOR!\03]]]]!#5!+]]]]!
"#\$%&!I!G%5*I!#5! . *0%&-!U 6 *5?*(&'!2, 6=*5!]HH!

A - J "KE!E - 1=B I! (? (M = J = 7 Y = (A I! (K J C = 7 E!

4#=#/!G*55'!F - 68, /9!P]HOR!\03\@B!
X5#(+!F - 68, /9!P\HcR!\c3c]cL!
. -(7-11-(!F - 68, /9!P@H@R!\HB3LLH]!

A - J "KE!E - 1=B I! J - G (!D? A - BG? (!

4*8-516*(!#>!F - 68, /!) ->*1'I! . -%(!J -\$\$!D##6!@LOI!4#=#/!G*55'!F - 68, /I! . #(0-'!1#!
G5%0-'!1]9AA!-6!1#!B9AA!86!
F#66-(0!F*(1*5!J, 0/#(!J -\$\$! /1->>*0!@037#, 5/!-!0-'!1\30-'! /!-! ; **d!

NG7=AB? 7! ? 1!BGBD=!GT! - (N!=VKGB I!A ? J "DG - (A=!

P]HOR!\03\` \]!
Y*55-h-(#!J -\$\$!D##6!HA]!
4#=#/!G*55'!F - 68, /!
1%1\$*%+<*V, %1' 1 6*5&'<*O, !

? (MA - J "KE!A ? (1GN = (BG - D!7 =E ? K 7 A =E!

J +2&'!K<!8+2.%/'!S+)\$/;!)<0!X +\$\$<+..! ? @%&+!
4#=#/!G*55'!F - 68, /I! . -%(!J -\$\$!H@\!
X5#(+!F - 68, /I!D##6!@H@B!

. #, (1!)%(-%J#/8%1-\$!K(*!a,/1-E*!Z<!Z*E'!"\$-&*I!P@H@R!@OH3\AAB!
. #, (1!)%(-%!. #5(%(?/%0*I!HHHH!C 6/1*50- 6!CE*(,*I!P@H@R!B@L30@JB!
2*;!g#5d3"5*/='1*5%-(!J#/8%1-\$!F#\$, 6=%-!"5*/='1*5%-(!F*(1*5I!`@@! _*/!H`c17!)15**I!
P@H@R!LAB3@BAA!
2*;!g#5d3"5*/='1*5%-(!J#/8%1-\$!2*;!g#5d!_ *%\$\$!F#5(*\$\$!F*(1*5I!B@B!U-/!`c17!)15**I!
P@H@R!\O`3BOBO!

V5++<.!!

U\$67,5/!J#/8%1-\$!F*(1*5I!\]3AH!X5#-0; -'I!P\HcR!LLO3OAAA!
n,**(!/!J#/8%1-\$!F*(1*5I!c@3`c!H`O17!)15**I!P\HcR!ccL3@LBA!

C2##\\$'<!

F#(*'!Q/\$-(O!J#/8%1-\$!I!@`AH!K&*-(!"-5d;- 'I!P\HcR!`H`3LAAA!

C>1*5!J#,5/9!P]HOR!]]B3@A]]!
)*+,-\$!C//-,\$!J#1\$%(*!@O:\9!PcLLR!@@A3@000!

- NNGBG ? (- D!D=Y - D! - EEGEB - (A=!
")&+!D) 9!E&;##\$! X # * +<W.!Z5./%&+!A+</+2!P]HOR!@c\3A\L]!
D+F)\$!E+28%&+.#@!S 50.#<!O)\$ \$+ ' !Pc \ \R!B\O3cB@]!
J '!E%./+2W.!"\$)\$&+!D+F)\$!A+</+2!P]HOR!]Oc3cO` `!
X+./&;+./+2!S%. :)<%&!A#)\$%/#<!P]HOR!]Oc3cO` `!
= * :%2+!Z5./%&+!A+</+2!P]HOR!O@@3OL@]!

GO)'J+65+#32+05+)E'+#90D'+-\$04-I'\$+*0+30)+. '')+#+\$7'I"5"I+3''*~+)E'+B")('+6K+ I"- '1)O-

- "" = (NGT!A!

N=A ? 7K J!" ?DGA I!

S7*!J*-5%(?!K>>%*5!/7-\$\$!0#&, 6*(!-(' !0*&%/#(#!#5* 6#E*!-(!-OE%/#5%(!17*!; 5%11*(!0*1*5 6%(-1%#(! 5*?-50%(?!5*/8#(/%=%\$%1' <!)

G#5!>\$- ?5-(!I! 6 , \$1%8\$*I!#5!&#(1%(, -\$!E%#-\$1%#(/!#>!17%/!D, \$*!%(!#(*!#5! 6 #5*!85#&***0%(?!/!-OE%/#5/! 6 - ' !*=!85#7%=%1*0!>5# 6 !8-51%&%8-1%(?!%(!>, 1, 5*!85#&***0%(?!-!17*!%(/!1, 1%#(!(!17*!-OE%/#515#5*!#(! -!1* 6 8#5-5 ' !#5!8*5 6 - (*(!!=-/!/<!UE%0*(&*!#>!E%#-\$1%#(P/R!#>!17%/!-?5** 6*(!; %\$\$!=\$!?-17*5*0!=\$! !17*! S%1\$*!QT!4%5*&1#5!17*!Y%&*!"5*/%0*(!>#5!)1, 0*(!C>>-%5/!>#5!&-/*/!(E#\$E%(?!/1, 0*(1/I!4%5*&1#5!#>! J , 6 - (!D*/# , 5&*/!>#5!&-/*/!(E#\$E%(?!* 6 8\$# ' **/I!#5!17*%5!0*/%?(**/<!S7*!-OE%/#5!-&&, /*0! 6 - ' ! 85#E%0*!-(!*+8\$- (-1%#(!#5!-\$1*5(-!E*!E%0*(&*!(; 5%1%(!>#5!&#(/%0*5-1%#(!=\$! !17*!Y%&*!"5*/%0*(! !>#5!)1, 0*(! C>>-%5/!>#5!&-/*/!(E#\$E%(?!/1, 0*(1/I! #5! 4%5*&1#5! #>! J , 6 - (!D*/# , 5&*/!>#5!&-/*/! % (E#\$E%(?!* 6 8\$# ' **/I!#5!17*%5!0*/%?(**/<!), &7!*E%0*(&*!#5!*+8\$- (-1%#(!%/!0, *! ; %17%(!>1**(!PHBR! &-\$*(0-5!0- ' /!#>!5*%*%8!#>!-! (#1%&*!#>!-!&7-5?#!#>!5*30%/&\$#/ , 5*!#5! 6 85#8*5! -&&*//!#5!2/<! S7*5*!/7-\$\$!=\$!(#!5%?7!1!#!-\$!E*!7*-5%(?!#5-\$!1*/% 6#(' I!#5!&5#//3*+- 6%(-1%#(<!S7*!Y%&*!"5*/%0*(! !>#5!)1, 0*(! C>>-%5/!>#5!&-/*/!(E#\$E%(?!/1, 0*(1/I! #5! 4%5*&1#5! #>! J , 6 - (!D*/# , 5&*/!>#5!&-/*/! % (E#\$E%(?!* 6 8\$# ' **/I!#5!17*%5!0*/%?(**/!7-\$\$!&#(/%0*5!17*!E%0*(&*!, (0*5!-!85*8#(0*5- (&*!#>!17*! *E%0*(&*!/1-(0-50!-(0!%//, *!-!>(0%(!%(!; 5%1%(!- (OI!>!17*!>(0%(!%!/D*/8#(/%=\$*I!/7-\$\$!(&\$, 0*!-!)-(&1%#(<!S7*!>(0%(!/7-\$\$!=\$!*!//, *0!%(!; 5%1%(!#!-\$! "-51%*/!-(0!COE%/#5!/P!>!17*5*!%/!-!&, 55*(! !&-/*!8*(0%(!?R! ; %17%(!17%5! !PLAR!0- ' /!, (\$*//!*+1*(0*O!>#5!?##0!&- , /*<!S7*5*!%/!(#!-88*-\$!#>!17%/! >% (0%(!?<!Q(!17*!E*(!117-1!-(!COE%/#5!%/!=-55*0!8*5 6 - (*(\$ ' !#5!>#5!-!1*5 6 !>5# 6 !/*5E%(?!%(!17*!5#5*! -/!COE%/#5!%(!!-(' !>, 1, 5*! 6 -!1*5!17*!'!6 - ' !5*V, */!-!5*E* ; !#>!17-1!=-5!>5# 6 !17*!Y%&*!"5*/%0*(!>#5!)1, 0*(!C>>-%5/!>#5!&-/*/!(E#\$E%(?!/1, 0*(1/I!#5! 4%5*&1#5!#>! J , 6 - (!D*/# , 5&*/!>#5!&-/*/!(E#\$E%(?! * 6 8\$# ' **/I!#5!17*%5!0*/%?(**/!(#!-5\$%*5!17-(!175**37, (05*0!-(0!%/+! ' 3>%E*!PL`BR!0- ' /!->1*5!17*!0-1*! #>!17*!>% (0%(!/!\$*11*5<